

Gender Sensitization Action Plans

Guru Nanak College Budhlada, a co-ed institute, ensures the equal participation of girls and boys in all curricular, co-curricular and extra-curricular activities through the effective implementation of Annual Gender Sensitization action plan. Annual Gender Sensitization action plans of the academic years 2017-18, 2018-19, 2019-20, 2020-21 and 2021-22 are as following: -

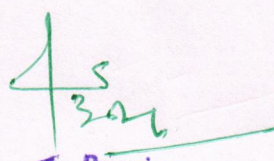
GNC Annual Gender Sensitization Action Plan 2017-18

Sr. No	Action	To be organized by	Tentative Time
1	Planning meetings of the Women Empowerment Cell and Anti-Sexual Harassment Cell for activities.	IQAC	Week 2 of July
2	Psychological counseling for students and faculty	Principal, HOD's/ Cell Convener	Continuous Process
3	Organize workshops, seminars, lectures on gender equality.	Women Empowerment Cell and Departments	Continues Process
4	Organize public awareness programmes on Gender Discrimination in society and the mechanisms of security against domestic violence and gender discrimination by NSS units.	NSS	Continuous Process
5	Celebration of International Women's Day	Departments/Cells	March 2018
6	Maternity leave to female staff members	Management	2017-18
7	Motivation of girl students for applying various scholarships and freeships of management and State/Center Govt. schemes	HOD's and cells	Continuous Process
8	Encouragement of girls to ensure their participation in co-curricular and extracurricular activities.	Youth Welfare – Dept./NSS Cells/Departments	Continuous Process
9	Feedback meeting regarding the implementation of various institutional policies and plans	Principal	May 2018


Principal
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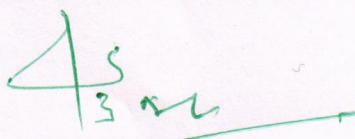
GNC Annual Gender Sensitization Action Plan 2018-19

Sr. No	Action	To be organized by	Tentative Time
1	Planning meetings with Departments, Women Empowerment Cell, Anti-Sexual Harassment Cell etc.	IQAC	Week 2 of July
2	Organize public awareness programmes on Gender Discrimination in society and the mechanisms of security against domestic violence and gender discrimination by NSS units.	NSS	Continuous Process
3	Organize workshops, seminars, lectures on gender equality.	Women Empowerment Cell and Departments	Continues Process
4	Psychological counseling of students and faculty	Principal, HOD's/ Cell Convener	Continuous Process
5	Celebration of International Women's Day	Departments/Cells	March 2019
6	Maternity leave to female staff members	Management	2018-19
7	Motivation of girl students for applying various scholarships and freeships of management and State/Center Govt. schemes and Encouragement of girls to ensure their participation in co-curricular and extracurricular activities.	HOD's, cells, Youth Welfare –Dept./NSS Cells	Continuous Process
8	Feedback meeting regarding the implementation of various institutional policies and plans	Principal	May 2019


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GNC Annual Gender Sensitization Action Plan 2019-20

Sr. No	Action	To be organized by	Tentative Time
1	Planning meetings with Departments, cells and committees to organize activities on gender issues.	IQAC	Week 2 of July
2	Interaction with students and faculty for Psychological counseling	Principal, HOD's/ Cell Convener	Continuous Process
3	Organize workshops, seminars, lectures on gender equality.	Women Empowerment Cell and Departments	Continues Process
4	Awareness programmes on Gender Discrimination and Legal Provisions for Gender Equality	NSS, cells and departments	Continuous Process
5.	Orientation of students to prevent and oppose gender based physical and mental abuse	Departments, cells, NSS, committies	2019-20
6	Celebration of International Women's Day	Departments/Cells	March 2020
7	Maternity leave to female staff members	Management	2019-20
8	Motivation of girl students for applying various scholarships and freeships of management and State/Center Govt. schemes	HOD's and cells	Continuous Process
9	Encouragement of girls to ensure their participation in co-curricular and extracurricular activities.	Youth Welfare – Dept./NSS Cells/Departments	Continuous Process
10	Feedback meeting regarding the implementation of various institutional policies and plans	Principal	May 2020


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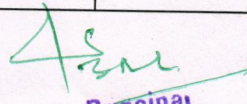
GNC Annual Gender Sensitization Action Plan 2020-21

Sr. No	Action	Organized by	Tentative Time
1	Planning meetings of the Women Empowerment Cell and Anti-Sexual Harassment Cell for activities.	IQAC	Week 3 of July
2	Psychological counseling for students and faculty	Principal, HOD's/ Cell Convener	Continuous Process
3	Organize workshops, seminars, lectures on gender equality.	Women Empowerment Cell and Departments	Continues Process
4	Organize public awareness programmes on Gender Discrimination in society and the mechanisms of security against domestic violence and gender discrimination by NSS units.	NSS	Continuous Process
5	Trainings and Awareness Programmes on Women Rights and Equal Opportunities	Cells/NSS/Departments	March, 2021
6	Celebration of International Women's Day	Departments/Cells	March 2021
7	Maternity leave to female staff members	Management	2020-21
8	Motivation of girl students for applying various scholarships and freeships of management and State/Center Govt. schemes	HOD's and cells	2020-21
9	Encouragement of girls to ensure their participation in co-curricular and extracurricular activities.	Youth Welfare – Dept./NSS Cells/Departments	2020-21
10	Feedback meeting regarding the implementation of various institutional policies and plans	Principal	May 2021

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GNC Annual Gender Sensitization Action Plan 2021-22

Sr. No	Action	To be organized by	Tentative Time
1	Planning Meetings of all Departments, the Women Empowerment Cell, Anti-Sexual Harassment Cell, Health and Hygiene Cell, NSS etc.	IQAC	Week 2 of August
2	Organize workshops, seminars, lectures on gender equality, domestic violence, women empowerment etc.	Various Cells and Departments	Continues Process
3	Public awareness programmes on Gender Equality and Gender Discrimination in society and the mechanisms of security against domestic violence and gender discrimination by NSS, various cells and departments.	NSS/Cells/Departments	Continuous Process
4	Trainings Programmes on Women Rights and Equal Opportunities	Cells/NSS/Departments	2021-22
5	Celebration of International Women's Day	Departments/Cells	March 2022
6	Maternity leave to female staff members	Management	2021-22
7	Psychological counseling for students and faculty	Principal, HOD's/ Cell Convener	Continuous Process
8	Orientation of students to prevent and oppose gender based physical and mental abuse	Various Departments, Cells and Commities	Continuous Process
9	Motivation of girl students for applying various scholarships and freeships of management and State/Center Govt. schemes	HOD's and cells	2021-22
10	Encouragement of girls to ensure their participation in co-curricular and extracurricular activities.	Youth Welfare Dept./NSS Cells/Departments	2021-22
11	Feedback meeting regarding the implementation of various institutional policies and plans	Principal	June 2022


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